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Cort W. Rudolph, Ph.D.

Curriculum Vitae

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Personal Website: <http://www.cortrudolph.com>

Laboratory Website: <http://www.sustainableemployabilitylab.com>

Open Science Framework: <https://osf.io/a9yjp/>

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Education & Degrees Awarded

Ph.D. (August, 2011)	Wayne State University: Detroit, Michigan (USA) Thomas C. Rumble Research Fellow Major: Industrial & Organizational Psychology Minor: Statistics & Research Methodology
M.A. (May, 2010)	Wayne State University: Detroit, Michigan (USA) Major: Industrial & Organizational Psychology Minor: Statistics & Research Methodology
B.A. - Magna Cum Laude (June, 2006)	DePaul University: Chicago, Illinois (USA) Major: Industrial & Organizational Psychology Minor: Writing, Rhetoric, & Discourse

Tenured & Tenure Track Faculty Appointments

Associate Professor (July, 2019)	Saint Louis University: Saint Louis, Missouri (USA) Faculty of Industrial & Organizational Psychology
Assistant Professor (August, 2013)	Saint Louis University: Saint Louis, Missouri (USA) Faculty of Industrial & Organizational Psychology
Assistant Professor (August, 2011)	Florida International University: Miami, Florida (USA) Faculty of Industrial & Organizational Psychology Faculty of Quantitative Methods in Psychology

Joint Affiliations

Associate Investigator (May, 2018)	Center for Excellence in Population Aging Research Australian Research Council Curtin University: Perth (Australia)
Affiliated Scientist (March, 2017)	Work Science Center Georgia Institute of Technology: Atlanta, Georgia (USA)

Updated 30 September 2020

Books & Edited Volumes

3. Zacher, H. & **Rudolph, C.W.** (Eds.) (2021, Forthcoming). Age and Work: Advances in Theory, Methods, and Practice. Philadelphia, PA: Routledge.
2. Baltes, B.B., **Rudolph, C.W.** & Zacher, H. (Eds.) (2019). Work Across the Lifespan. Cambridge, MA: Academic Press.
1. **Rudolph, C.W.**, Zacher, H., & Schiebe, S. (Eds.) (2018). Advances in Research on Age in the Workplace and Retirement. Lausanne, CH. Frontiers Media. doi: 10.3389/978-2-88945-393-1

Refereed Publications (In Order of Acceptance)

Note: Student co-authors in *italics*. †Web of Science “Highly Cited Paper” (top 1% by citations for field & publication year)

61. **Rudolph, C.W.**, *Rauvola, R.S.*, Costanza, D.P., & Zacher, H. (2020, In Press). Generations and generational differences: Debunking myths in organizational science and practice and paving new paths forward. *Journal of Business & Psychology*.
60. Kniffin, K.M., Narayanan, J., Anseel, F., Antonakis, J., Ashford, S.P., Bakker, A.B., Bamberger, P., Bapuji, H., Bhave, D.P., Choi, V.K., Creary, S.J., Demerouti, E., Flynn, F.J., Gelfand, M.J., Greer, L.L., Johns, G., Kesimal, S., Klein, P.G., Lee, S.Y., Ozelik, H., Petriglieri, J.L., Rothbard, N.P., **Rudolph, C.W.**, Shaw, J.D., Sirota, N., Wanberg, C.R., Whillans, A., Wilmot, M.P., & Van Vugt, M. (2020, In Press). COVID-19 and the Workplace: Implications, Issues, and Insights for Future Research and Action. *American Psychologist*.
59. Zacher, H. & **Rudolph, C.W.** (2020, In Press). Individual differences and changes in subjective wellbeing during the early stages of the COVID-19 pandemic. *American Psychologist*.
58. *Rauvola, R.S.* & **Rudolph, C.W.** (2020, In Press) On the Limits of Agency for Successful Aging at Work. *Industrial and Organizational Psychology: Perspectives on Science and Practice*.
57. **Rudolph, C.W.**, Allan, B., Clark, M., Hertel, G., Hirschi, A., Kunze, F., Shockley, K., Shoss, M., Sonnentag, S., & Zacher, H. (2020, In Press). Pandemics: Implications for Research and Practice in Industrial and Organizational Psychology. *Industrial and Organizational Psychology: Perspectives on Science and Practice*.

56. **Rudolph, C.W.** & Zacher, H. (2020, In Press). COVID-19 and careers: On the futility of generational explanations. *Journal of Vocational Behavior*.
55. **Rudolph, C.W.**, *Rauvola, R.S.*, Costanza, D.P., & Zacher, H. (2020, In Press). Answers to 10 questions about “generations” and “generational differences” in the workplace. *Public Policy & Aging Report*.
54. **Rudolph, C.W.** & Zacher, H. (2020, In Press). “The COVID-19 generation”: A cautionary note. *Work, Aging & Retirement*.
53. Zacher, H. & **Rudolph, C.W.** (2020, In Press). Beware of “populist science”! *Zeitschrift für Arbeits- und Organisationspsychologie*.
52. **Rudolph, C.W.** & Zacher, H. (2020, In Press). Age inclusive human resource practices, age diversity climate, and work ability: Exploring between- and within-person indirect effects. *Work, Aging and Retirement*
51. **Rudolph, C.W.**, *Chang, K.*, *Rauvola, R.S.*, & Zacher, H. (2020, In Press). Meta-analysis in vocational behavior: A systematic review and recommendations for best practices. *Journal of Vocational Behavior*.
50. *Toomey, E.C.*, **Rudolph, C.W.**, & Zacher, H. (2020, In Press). Age-conditional effects of Political skill and empathy on emotional labor: An experience sampling study. *Work, Aging and Retirement*.
49. **Rudolph, C.W.**, Costanza, D.P., *Wright, C.*, & Zacher, H. (2019, In Press). Cross-temporal meta-analysis: A conceptual and empirical critique. *Journal of Business & Psychology*.
48. **Rudolph, C.W.**, *Murphy, L.*, & Zacher, H. (2019, In Press). A systematic review and critique of research on “healthy leadership.” *Leadership Quarterly*.
47. Zacher, H. & **Rudolph, C.W.** (2019, In Press). Why do we act as old as we feel? The role of occupational future time perspective and core self-evaluations in the relationship between subjective age and job crafting behaviour. *European Journal of Work & Organizational Psychology*.
46. **Rudolph, C.W.**, Kunze, F. & Zacher, H. (2019, In Press). Getting objective about subjective age: Introduction to a special issue. *Work, Aging and Retirement*.
45. *Rauvola, R.S.*, **Rudolph, C.W.**, *Ebbert, L.K.*, & Zacher, H. (2019, In Press). Person–environment fit and work satisfaction: Exploring the conditional effects of age. *Work*,

Aging and Retirement.

44. *Kleine, A.K., Rudolph, C.W., & Zacher, H. (2019, In Press). Thriving at work: A meta analysis. Journal of Organizational Behavior.*
43. *Katz, I.M., Rudolph, C.W., & Zacher, H. (2019, In Press). Age and career commitment: Meta-analytic tests of competing linear versus curvilinear relationships. Journal of Vocational Behavior, 112, 396-416. doi: 10.1016/j.jvb.2019.03.001*
42. **Rudolph, C.W.**, Hirschi, A., & Zacher, H. (2018, In Press). Editorial: Empirical developments in career construction theory. *Journal of Vocational Behavior.*
41. **Rudolph, C.W.** & McGonagle, A.K. (2018, In Press). Exploring age-conditional effects in the emotional labor – perceived work ability linkage: A daily diary study. *Work, Aging and Retirement.*
40. *Bartkoski, T., Herrmann, E., Witt, C., & Rudolph, C.W. (2018, In Press). A meta-analysis of hiring discrimination against Muslims and Arabs. Personnel Assessment & Decisions.*
39. Zacher, H., **Rudolph, C.W.**, *Todorovic, T. & Ammann, D. (2018, In Press). Academic career development: A review and research agenda. Journal of Vocational Behavior.*
38. **Rudolph, C.W.** & Zacher, H. (2018, In Press). What are the mechanisms? The black box of neoliberalism. *European Journal of Work & Organizational Psychology.* doi: 10.1080/1359432X.2018.1482873
37. *Rauvola, R.S., Rudolph, C.W. & Zacher, H. (2018, In Press). Generationalism: Problems and implications. Organizational Dynamics.* doi: 10.1016/j.orgdyn.2018.05.006
36. Zacher, H., *Esser, L., Bohlmann, C., & Rudolph, C.W. (2018, In Press). Age, social identity and identification, and work outcomes: A conceptual model, literature review, and future research directions. Work, Aging and Retirement.* doi: 10.1093/workar/way005
35. Zacher, H., Schmitt, A. Jimmieson, N.L., & **Rudolph, C.W.** (2018, In Press). Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. *Journal of Organizational Behavior.* doi: 10.1002/job.2277
34. Kooij, D.T.A.M., Betts, M., Kanfer, R. & **Rudolph, C.W.** (2018, In Press). Future time perspective: A systematic review and meta-analysis. *Journal of Applied Psychology.* doi: 10.1037/apl0000306

33. **Rudolph, C.W.**, Zacher, H., & Schiebe, S. (2017). Editorial: Advances in research on age in the workplace and retirement. *Frontiers in Psychology*, 8. doi: 10.3389/fpsyg.2017.02147
32. Zacher, H. & **Rudolph, C.W.** (2018, In Press). Just a mirage: On the incremental predictive validity of subjective age. *Work, Aging and Retirement*. doi: 10.1093/workar/wax031
31. **Rudolph, C.W.**, Kooij, D.T.A.M., *Rauvola, R.S.*, & Zacher, H. (2018). Occupational future time perspective: A meta-analysis of antecedents and outcomes. *Journal of Organizational Behavior*, 39(2), 229-248. doi: 10.1002/job.2264
30. **Rudolph, C.W.** & Zacher, H. (2018). The kids are alright: Taking stock of generational differences at work. *The Industrial-Organizational Psychologist*, 55(3), 1-7.
29. **Rudolph, C.W.**, *Rauvola, R.S.*, & Zacher, H. (2018). Leadership and generations at work: a critical review. *Leadership Quarterly* 29(1), 44-57. doi: 10.1016/j.leaqua.2017.09.004
28. *Bohmann, C.*, **Rudolph, C.W.**, & Zacher, H. (2018, In Press). Methodological recommendations to move research on work and aging forward. *Work, Aging and Retirement*. doi: 10.1093/workar/wax023
27. **Rudolph, C.W.**, *Lavigne, K.N.*, *Katz, I.M.*, & Zacher, H. (2017). Linking dimensions of career adaptability to adaptation results: a meta-analysis. *Journal of Vocational Behavior*, 102, 151-173. doi: 10.1016/j.jvb.2017.06.003
26. *Toomey E.C.* & **Rudolph, C.W.** (2018, In Press). Age-conditional effects in the affective arousal, empathy, and emotional labor linkage: Within-person evidence from an experience sampling study. *Work, Aging and Retirement*, 4(2), 145-160. doi: 10.1093/workar/wax018
25. †**Rudolph, C.W.**, *Katz, I.M.*, *Lavigne, K.N.*, & Zacher, H. (2017). Job crafting: A meta-analysis of relationships with individual differences, job characteristics, and work outcomes. *Journal of Vocational Behavior*, 102, 112-138. doi: 10.1016/j.jvb.2017.05.008
24. Zacher, H & **Rudolph, C.W.** (2017). Change in job satisfaction negatively predicts change in retirement intentions. *Work, Aging and Retirement*, 3(3), 284-297. doi: 10.1093/workar/wax009
23. Müller, A., Weigl, M., Heiden, B., **Rudolph, C.W.**, & Angerer, P. (2017). The age-related effect of job autonomy on depressive symptoms through selective optimization with compensation: A two-wave panel study. *Work, Aging and Retirement*, 3(4), 379-392. doi: 10.1093/workar/wax004

22. †**Rudolph, C.W.**, Lavigne, K.N., & Zacher, H. (2017). Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. *Journal of Vocational Behavior*, *98*, 17-34. doi: 10.1016/j.jvb.2016.09.002
21. Harari, M.B. & **Rudolph, C.W.** (2017). The effect of rater accountability on performance ratings: A meta-analytic review. *Human Resource Management Review*, *27(1)*, 121-133. doi: 10.1016/j.hrmr.2016.09.007
20. *Smith, Z.R.*, Becker, S.P., Garner, A.A., **Rudolph, C.W.**, Molitor, S.J. Oddo, L. E., & Langberg, J.M. (2018). Evaluating the structure of sluggish cognitive tempo using confirmatory factor analytic and bi-factor modeling with parent- and self-report. *Assessment*, *25(1)*, 99-111. doi: 10.1177/1073191116653471
19. **Rudolph, C.W.** & Zacher, H. (2017). Considering generations from a lifespan developmental perspective. *Work, Aging and Retirement*, *3(2)*, 113-129. doi: 10.1093/workar/waw019
18. **Rudolph, C.W.**, Clark, M.A., Jundt, D.K., & Baltes, B.B. (2016). Differential reactivity and the within-person job stressor – satisfaction relationship. *Stress & Health*, *32*, 449-462. doi: 10.1002/smi.2641
17. **Rudolph, C.W.** & Baltes, B.B. (2017). Age and health jointly moderate the influence of flexible work arrangements on work engagement: Evidence from two empirical studies. *Journal of Occupational Health Psychology*, *22(1)*, 40-58. doi: 10.1037/a0040147
16. *Bleckman, A.M.*, *Guarino, S.N.*, *Russell, W.*, *Toomey, E.C.*, *Werth, P.M.*, *Whitaker, V.L.*, **Rudolph, C.W.** (2016). The future of performance ratings: Collected thoughts from six emerging scholars. *Industrial and Organizational Psychology: Perspectives on Research and Practice*, *9(2)*, 334-337. doi: 10.1017/iop.2016.20
15. **Rudolph, C.W.** (2016). Lifespan developmental perspectives on working: a literature review of motivational theories *Work, Aging and Retirement*, *2(2)*, 130-158. doi: 10.1093/workar/waw012
14. **Rudolph, C.W.** (2015). A note of the folly of cross-sectional operationalizations of generations. *Industrial and Organizational Psychology: Perspectives on Research and Practice*, *8(03)*, 362-366. doi: 10.1017/iop.2015.50
13. **Rudolph, C.W.**, Harari, M.B., & Nieminen, L.R.G. (2015). The effect of performance trend on performance ratings occurs through observer attributions, but depends on

performance variability. *Journal of Applied Social Psychology*, 45(10), 541-560. doi: 10.1111/jasp.12318

12. Clark, M.A., **Rudolph, C.W.**, Zhdanova, L., Michel, J. S., & Baltes, B. B. (2017). Organizational support factors and work-family outcomes: Exploring gender differences. *Journal of Family Issues*, 38(11), 1520-1545. doi: 10.1177/0192513X15585809
11. Harari, M.B., **Rudolph, C.W.**, & *Laginess, A.J.* (2014). Does rater personality matter? A meta-analysis of rater big five – performance rating relationships. *Journal of Occupational and Organizational Psychology*, 88(2), 387-414. doi: 10.1111/joop.12086
10. Lucas, T., **Rudolph, C.W.**, Zhdanova, L., *Barkho, E.*, Weidener, N. (2014). Distributive justice for others, collective angst, and support for the exclusion of immigrants. *Political Psychology*, 35(6), 775-793. doi: 10.1111/pops.12204
9. Lucas, T., *Barkho, E.*, **Rudolph, C.W.**, Zhdanova, L., Fakhouri, M., & Thompson, L. (2014). Political affiliation, collective self-esteem and perceived employability of immigrants: Inducing national identity polarizes host-nation employers. *International Journal of Intercultural Relations*, 39, 136-151. doi: 10.1016/j.ijintrel.2013.11.001
8. **Rudolph, C.W.**, Michel, J.S., *Harari, M.B.*, & *Stout, T.J.* (2014). Perceived social support and work-family conflict: A comparison of Hispanic immigrants and non-immigrants. *Cross Cultural Management: An International Journal*, 21, 206-325. doi: 10.1108/CCM-01-2013-0002
7. **Rudolph, C.W.** & Baltes, B.B. (2013). Mitigating the impact of stereotypes is more practical than holding people accountable for them. *Industrial and Organizational Psychology: Perspectives on Research and Practice*, 6(4), 423-429. doi: 10.1111/iops.12078
6. Nieminen, L.R.G., **Rudolph, C.W.**, Baltes, B.B., *Casper, C.*, *Wynne, K.T.*, *Kirby, L.C.* (2013). The combined effects of contextual information and rater bodyweight on performance judgments. *Journal of Applied Social Psychology*, 43, 527-543. doi: 10.1111/j.1559-1816.2013.01033.x
5. **Rudolph, C.W.**, Baltes, B.B., Zhdanova, L.S., Clark, M.A., *Bal, A.C.* (2012). Testing the Structured Free Recall Intervention for reducing the impact of bodyweight-based stereotypes on performance ratings in immediate and delayed contexts. *Journal of Business and Psychology*, 27(2), 205-222. doi: 10.1007/s10869-011-9240-7
4. *Bal, A.B.*, *Reiss, A.E.B.*, **Rudolph, C.W.**, & Baltes, B.B. (2011). Examining positive and

negative perceptions of older workers: A meta-analysis. *The Journal of Gerontology: Series B - Psychological Sciences*. 66(6), 687-698. doi: 10.1093/geronb/gbr056

3. Baltes, B.B. & **Rudolph, C.W.** (2010). Examining the effect of negative Turkish stereotypes on evaluative workplace outcomes in Germany. *Journal of Managerial Psychology*, 25, 148-158. doi: 10.1108/02683941011019357
2. **Rudolph, C.W.**, Wells, C.L., Weller, M.D., & Baltes, B.B. (2009). A meta-analysis of empirical studies of weight-based bias in the workplace. *Journal of Vocational Behavior*, 74, 1-10. doi: 10.1016/j.jvb.2008.09.008
1. **Rudolph, C.W.** & Baltes, B.B. (2008). Main effects do not discrimination make. *Industrial and Organizational Psychology: Perspectives on Research and Practice*, 1, 415-416. doi: 10.1111/j.1754-9434.2008.00077.x

Authored Book Chapters (In Order of Acceptance)

Note: Student co-authors in *italics*.

20. Zacher, H. & **Rudolph, C.W.** (2019, In Press). Managing aging and age-diverse workforces. Fideler, E. F. (Ed.), *The Rowman & Littlefield Handbook on Aging and Work*. Rowman & Littlefield Publishers.
19. Marcus, J., **Rudolph, C.W.**, & Zacher, H. (2020). An ecological systems framework for work and aging. In D. L. Stone, J. H. Dulebohn, & K. M. Lukaszewski (Eds.), *Advancing Theory and Research in Diversity in Organizations (Research in Human Resources Management)*. Charlotte, NC: Information Age Publishing.
18. Zacher, H. & **Rudolph, C.W.** (2019, Forthcoming). How a dynamic way of thinking can challenge existing knowledge in organizational behavior. in Griep, Y., Hansen, S.D., Vantilborgh, T., & Hofmans, J. *Handbook of Dynamic Organizational Behavior* (Vol. 1). Cheltenham, UK: Edward Elgar.
17. Zacher, H., **Rudolph, C.W.**, & *Rauvola, R.S.*, (2019, Forthcoming). Innovating Career counseling to manage the transition to bridge employment and retirement. in K. Maree & C. Wilby (Eds.) *Innovating Career Counselling Theory, Research, and Practice* (pp. xx-xx). New York, NY: Springer.
16. *Rauvola, R.S.*, **Rudolph, C.W.**, & Zacher, H. (2019, Forthcoming). Innovating career counseling for middle-aged and older adults. in K. Maree & C. Wilby (Eds.) *Innovating Career Counselling Theory, Research, and Practice* (pp. xx-xx). New York, NY: Springer.

15. **Rudolph, C.W.**, Zacher, H., & Baltes, B.B. (2018, Forthcoming). Looking forward: A new agenda for studying work across the lifespan. in B.B. Baltes, C.W. Rudolph, & H. Zacher. (Eds.). *Work Across the Lifespan* (pp. xx-xx). Cambridge, MA: Elsevier.
14. Zacher, H., **Rudolph, C.W.**, & Baltes, B.B. (2018, Forthcoming). An invitation to lifespan thinking. in B.B. Baltes, C.W. Rudolph, & H. Zacher. (Eds.). *Work Across the Lifespan* (pp. xx-xx). Cambridge, MA: Elsevier.
13. **Rudolph, C.W.** & Zacher, H. (2018, Forthcoming). Managing employees across the working Lifespan. In Hoffman, B., Shoss, M., & Wegman, L. (Eds.), *The Cambridge Handbook of the Changing Nature of Work* (pp. xx-xx). Cambridge, UK: Cambridge.
12. **Rudolph, C.W.**, Marcus, J., & Zacher, H., (2018, Forthcoming). Global issues in work, aging, and retirement. In K. Shultz & G. Adams (Eds.), *Aging & Work in the 21st Century (2nd Edition)* (pp. 292-324). New York, NY: Routledge/Psychology Press.
11. **Rudolph, C.W.**, & Zacher, H. (2017). Myths and misconceptions about leading generations: Setting the record straight. In T.A. Scandura & E. Mouriño (Eds.), *Leading Diversity in the 21st Century* (pp. 243-278). Charlotte, NC: Information Age Press.
10. Zacher, H. & **Rudolph, C.W.** (2017). Successful aging at work and beyond: A review and critical perspective. In S. Profili, A. Sammarra, & L. Innocenti (Eds.), *Age Diversity in the workplace – An Organizational Perspective* (pp. 35-64). Bingley, UK: Emerald Advanced Series in Management.
9. Zacher, H., **Rudolph, C.W.**, & *Reinicke, C.* (2017). Caregiving and organizational support. In L. Calvano & R. Burke & (Eds.), *The sandwich generation: Caring for oneself and others at home and work* (pp. 129-151). Northampton, MA: Elgar.
8. Wittmer, J.L.S., *Werth, P.M.*, & **Rudolph, C.W.** (2016). Career transitions and trajectories for a diverse workforce: A special focus on women and older workers. In J Prescott (Eds.), *Handbook of Research on Race, Gender, and the Fight for Equality* (pp. 492-548). Hershey, PA: IGI Press.
7. **Rudolph, C.W.**, *Toomey, E.*, & Baltes, B.B. (2017). Considering age diversity in recruitment and selection: An expanded work lifespan view of age management. In J. McCarthy & E. Parry (Eds.), *Handbook of Age Diversity and Work* (pp. 607-638). London, UK: Palgrave-Macmillan.
6. **Rudolph, C.W.** & Zacher, H. (2015). Intergenerational perceptions and conflicts in multi-age

and multigenerational work environments. In L. Finkelstein, D. Truxillo, F. Fraccaroli, F., & R. Kanfer (Eds.), *SIOP Organizational Frontier Series – Facing the Challenges of a Multi-Age Workforce: A Use Inspired Approach* (pp. 253-282). New York, NY: Psychology Press.

5. Wittmer, J.L.S. & **Rudolph, C.W.** (2014). The impact of diversity on career transitions over the life course. In C. Hughes (Ed.) *Impact of Diversity on Organization and Career Development* (pp 151-185). Hershey, PA. IGI Press.
4. **Rudolph, C.W.**, de Lange, A.H., & van der Heijden, B. (2014). Adjustment processes in bridge employment: Where we are and where we need to go. In P. Matthijs Bal & Dorien T.A.M. Kooij & Denise M. Rousseau (Eds.), *Aging Workers and the Employee-Employer Relationship* (pp. 221 – 242). Cham, CH: Springer International Publishing.
3. **Rudolph, C.W.**, Baltes, B.B., & Zabel, K.L. (2013). Age and work motives. In R. Burke, C.L. Cooper & J. Field (Eds.) *SAGE Handbook on Aging, Work, and Society* (pp. 118-140). Thousand Oaks, CA: SAGE.
2. Baltes, B.B. & **Rudolph, C.W.** (2012). The theory of selection, optimization and compensation. In M. Wang (Eds.), *The Oxford Handbook of Retirement* (pp. 88-101). New York, NY: Oxford.
1. Baltes, B.B., **Rudolph, C.W.**, & Bal, A.C. (2012). A Review of aging theories and modern work perspectives. In J.W. Hedge, & W.C. Borman (Eds.), *The Oxford Handbook of Work and Aging* (pp. 107-136). New York, NY: Oxford.

Works in Edited Volumes

Note: Student co-authors in *italics*.

5. *Rauvola, R.*, & **Rudolph, C.** (2019, in press). Multigenerational workforce. In D. Gu & M. E. Dupre (Eds.) *Encyclopedia of Gerontology and Population Aging.*, Switzerland: Springer.
4. *Katz, I.M.* & **Rudolph, C.W.** (2018). Rating scales. In B. Frey (Ed.), *The SAGE Encyclopedia of Educational Research, Measurement, and Evaluation* (pp. 1374-1377). Thousand Oaks, CA: SAGE Publications.
3. *Toomey, E.* & **Rudolph, C.W.** (2015). Age stereotypes in the workplace. In N.A. Pachana (Ed.), *Encyclopedia of Geropsychology* (pp. 89-95). New York, NY: Springer.
2. **Rudolph, C.W.** & *Toomey, E.* (2016). Workforce aging and retirement. In S.K.

Whitbourne (Ed.), *The Encyclopedia of Adulthood and Aging* (pp. 1264-1268).
Hoboken, NJ: Wiley.

1. Rudolph, C.W. & Toomey, E. (2016). Bridge employment. In S.K. Whitbourne (Ed.), *The Encyclopedia of Adulthood and Aging* (pp. 135-139). Hoboken, NJ: Wiley.

Pre-Prints, White Papers, & Non-Peer Reviewed Works

4. Rudolph, C.W., Rauvola, R.S., Costanza, D.P., & Zacher, H. (2020). Generations science is bunk. Oxford University Press Blog. Available from: <https://blog.oup.com/2020/08/generations-science-is-bunk/>
3. Zacher, H. & Rudolph, C.W. (2018). Five reasons to adopt a more critical perspective on “successful aging at work”. Blog post. The International Network for Critical Gerontology. Available from: <https://criticalgerontology.com/successful-aging-at-work/>
2. Rudolph, C.W., & Jundt, D. (2017). Why betas should not rule metas. Pre-Print. *PsyArXiv*. doi: 10.17605/OSF.IO/JACDY
1. Rudolph, C.W. & Baltes, B.B. (2014). *Does the influence of Time & Place Management (TPM) policies on work engagement vary by physical health status?* White Paper. Alfred P. Sloan Center on Aging & Work: Boston College. Available from: https://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/QI4_TPM.pdf

Conference Proceedings

Note: Student co-authors in *italics*. *Academy of Management proceedings “best paper” distinction.

7. Toomey, E., & Rudolph, C. W. (2018). The age-conditional effect of political skill on empathy: an experience sampling study. In *Proceedings of the Annual Gerontological Society of America Conference. Innovation in Aging, 2(1)*, 415-415.
6. Thrasher, G., Rudolph, C. W., Baltes, B. B., & Demsky, C. A. (2018). Profiles of resource maintenance: A person-centered examination of SOC strategies. In *Proceedings of the Annual Gerontological Society of America Conference. Innovation in Aging, 2(1)*, p. 862-862.
5. Rudolph, C.W. & Zacher, H. (2016). Age-related correlates of career adaptability: a meta-analysis. In *Proceedings of the Annual Gerontological Society of America Conference. The Gerontologist, 56*, 295-296

4. **Rudolph, C.W.** & *Sullivan, E.* (2013). Perceived leadership potential as a function of perceived age and physical attractiveness. In *Proceedings of the 2013 Annual Meeting of the European Association of Work and Organizational Psychology*.
3. *Wittgenstein J., Harari, M., Allen, J.,* & **Rudolph, C.W.** (2012). When does performance variability matter? The effect of dynamic performance characteristics on rater attributions and performance ratings. In *Proceedings of the 2012 Southern Management Association*.
2. **Nieminen, L.R.G., Rudolph, C.W., Casper, C.M., Wynne, K.T., Kirby, L.C.,* & *Baltes, B.B.* (2010). The combined effects of contextual information and bodyweight-based bias on performance judgments. In *Leslie A. Toombs (Ed.), Proceedings of the Seventieth Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.
1. **Rudolph, C.W.,** *Baltes, B.B.,* & *Bal, A.C.* (2010). The development of a model of the meaning of working for older workers. In *Proceedings of the 2010 Gemeinsamer Kongress der DGGG und der SGG (The Joint Conference of the German Society of Gerontology and Geriatrics and the Swiss Society of Gerontology)*.

Chaired Symposia

8. *Costanza, D., Gerpott, F., Perry, E., Rudolph, C.W.,* & *Zacher, H.* [Presenters listed alphabetically] (2019, November). “We reject your ‘reality’ and substitute our own.” Myths, misconceptions, and misunderstandings about age and age-related phenomena in the workplace. Symposium presented at the Age in the Workplace Small Group Meeting, University of St. Gallen, St. Gallen, Switzerland.
7. *Lavigne, K.N.* & **Rudolph, C.W.** (Co-Chairs) (2018, April). New directions in age stereotype research. Symposium Presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL (USA).
6. *Rauvola, R.S.* & **Rudolph, C.W.** (Co-Chairs) (2018, April). New frontiers in work ability: theory, research, and practice. Symposium Presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL (USA).
5. *Thrasher, G.R. Bramble. R.J.,* & **Rudolph, C.W.** (Co-Chairs) (2018, April). The aging workforce: Applying novel methods to difficult questions. Symposium Presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL (USA).

4. Thrasher, G.R. & **Rudolph, C.W.** (Co-Chairs) (2017, April). Age and emotional competencies at work. Symposium Presented at the The 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL (USA).
3. **Rudolph, C.W.** & *Harari, M.* (Co-Chairs) (2013). Dynamic criteria and performance variability: Where are we now? *Panel discussion* presented at the 28th annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.
2. **Rudolph, C.W.**, Baltes, B.B., Reiss, A., Lelchook, A. (Co-Chairs), Pratt, A., Deal, J., Jurkiewicz, C., Pitt-Catsoupes, M., & Sessa, V. (2009). Generational differences at work: Are the causes generational or maturational? Debate presented at the 24th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
1. **Rudolph, C.W.** & Baltes, B.B. (Co-Chairs), Finkelstein, L., Hebl, M., Roehling, M. & King, E. (2008). Weight-based bias in the workplace. Panel discussion presented at the 23rd annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Conference Presentations (In Order of Acceptance)

Note: Student co-authors in *italics*.

76. **Rudolph, C.W.** (2021, May). Modeling Within-Person Reciprocal Effects of Leadership and Wellbeing. Invited Talk. EAWOP Virtual Conference on COVID-19 Research.
75. **Rudolph, C.W.** (2020, November). How Do Employers Span the Generations? In B. Kaskie (Chair), *Illuminating the Intersection Between Employers and Experienced Employees: Current Research and Policy Directions: Policy Series Streaming Symposia*. Symposium conducted at the Annual Conference of the Gerontological Society of America, Philadelphia, PA. [Conference Moved Online due to COVID-19]
74. *Stiles, D. Ma, L., Naseralla, E., Fitterman-Harris, H., & Rudolph, C.W.*, (2020, April). Negative body image and romantic relationship quality: A meta-analysis. Poster presented at the Annual Conference of the Midwestern Psychological Association, Chicago, IL. [Conference Cancelled due to COVID-19]
73. **Rudolph, C.W.** (2020, April). Emotional diversity: an unanticipated benefit of the aging workforce. In G. Fisher & G. Petery (Co-Chairs) *Hot Topics for the Future of Work: The Future (Age Diverse) Workforce*. IGNITE Symposium conducted at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX. [Conference Cancelled due to COVID-19]

72. **Rudolph, C.W.** (Discussant) (2020, April). In Y. Peng & G. Thrasher (Co-Chairs), *A Life of Leading: Emerging Trends in Age-Leadership Research*. Symposium conducted at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX. [Conference Cancelled due to COVID-19]
71. **Rudolph, C.W.** & *Toomey, E.C.* (2020, April). Age-conditional effects of political skill and empathy on emotional labor: an experience sampling study. In R Guzzo (Chair), *Working and Aging: New Insights into Behavior, Experience, and Performance*. Symposium conducted at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX. [Conference Cancelled due to COVID-19]
70. *Murphy, L.*, **Rudolph, C.W.**, & Zacher, H. (2020, April). A systematic review and critique of research on “healthy leadership.” Poster presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX. [Conference Cancelled due to COVID-19]
69. *Salvi, S. Riccardi, C.N.*, **Rudolph, C.W.**, & Costanza, D.P. (2020, April). The narcissism epidemic? a cautionary tale of “generational” differences. Poster presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX. [Conference Cancelled due to COVID-19]
68. Hammond, M. M., Thrasher, G. R., & **Rudolph, C.W.** (2020). An age-gender intersectional investigation into agentic penalties. In G. Thrasher & M. Hammond (Co-Chairs), *Extending Intersections: Emerging Themes in Organizational Intersectionality Research*. Symposium conducted at the Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX. [Conference Cancelled due to COVID-19]
67. *Kleine, A.K.*, **Rudolph, C.W.**, & Zacher, H. (2019, October). Thriving at work: A meta-analysis. Poster presented at the 11th Conference of the Section for Work, Organizational and Economic Psychology of the German Psychological Society, Braunschweig, Germany.
66. **Rudolph, C.W.**, (2019, November). Stop using cross-lagged panel models. In Costanza, D., Gerpott, F., Perry, E., Rudolph, C.W., & Zacher, H. (Co-Chairs). “*We reject your ‘reality’ and substitute our own.*” *Myths, misconceptions, and misunderstandings about age and age-related phenomena in the workplace*. Paper presented at the Age in the Workplace Small Group Meeting, University of St. Gallen, St. Gallen, Switzerland.
65. **Rudolph, C.W.** & *Chang, K.*, Zacher, H. (2019, November). “Did you control for tenure?” Meta-analytic explorations of the relative influence of chronological age versus

organizational tenure on work outcomes. Poster presented at the Age in the Workplace Small Group Meeting, University of St. Gallen, St. Gallen, Switzerland.

64. *Rauvola, R.S. & Rudolph, C.W.* (2019, November). An operational integration of lifespan development & regulation theories. Paper presented at the Age in the Workplace Small Group Meeting, University of St. Gallen, St. Gallen, Switzerland.
63. **Rudolph, C.W.** & Zacher, H. (2019, November). Age inclusive human resource practices, age diversity climate, and job satisfaction: Exploring between- and within-person indirect effects. Poster presented at the Age in the Workplace Small Group Meeting, University of St. Gallen, St. Gallen, Switzerland.
62. *Katz, I, Rauvola, R. & Rudolph, C.W.* (2019, April). Feedback environment: A meta-analysis. In Speer, A. (Chair) *Advancements in the Measurement of Performance and the Appraisal Context*. Symposium conducted at the Annual Conference of the Society for Industrial Organizational Psychology, National Harbor, Maryland.
61. Harari, M. & **Rudolph, C.W.** (2019, April). Workplace ostracism: A meta-analysis. Poster presented at the Annual Conference of the Society for Industrial Organizational Psychology, National Harbor, Maryland.
60. *Katz, I. M., Murphy, L. D., & Rudolph, C.W.* (2019, April). Attributions link performance to changes in feedback: A policy capturing study. Poster presented at the Annual Conference of the Society for Industrial and Organizational Psychology, National Harbor, Maryland.
59. Thrasher, G.R., **Rudolph, C.W.**, Baltes. B.B., & Demsky, C.A. (2018, November). Profiles of resource maintenance: A person-centered examination of SOC strategies. In J. Hamm & J. Heckhausen (Co-Chairs), *Work and Retirement in Old Age: Normative Paths and Individual Agency*. Symposium conducted at the Annual Conference of the Gerontological Society of America, Boston, MA.
58. *Toomey, E.C. & Rudolph, C.W.* (2018, November). The age-conditional effect of political skill on empathy: An experience sampling study. In S. Schiebe (Chair), *Aging and Work: The Role of Emotional Factors and Competencies*. Symposium conducted at the Annual Conference of the Gerontological Society of America, Boston, MA.
57. Zacher, H. & **Rudolph, C.W.** (2018, September). Selbstregulationsprofile und Arbeits- und Karrierezufriedenheit über die Erwerbslebensspanne. [Self-regulatory profiles and job- and career-satisfaction across the work lifespan]. In Wiese, B.S. & Kauffeld, S. *Selbstregulation im Karrierekontext [Self-regulation in the career context]*. Symposium

conducted at the 51 Kongress der Deutschen Gesellschaft für Psychologie [The 51st Congress of the German Psychological Society], Frankfurt, Germany.

56. *Lavigne, K.N., Weidner, N., & Rudolph, C.W., (2018, April). Age stereotypes and leadership: Does an “ideal” leader age exist? In Lavigne, K.N. & Rudolph, C.W. (Co-Chairs), New Directions in Age Stereotype Research. Symposium conducted at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.*
55. **Rudolph, C.W.** & McGonagle, A.K. (2018, April). Emotional labor and perceived work ability: Considering age-Conditional effects. In Rauvola, R.S. & Rudolph, C.W. (Co-Chairs), *New Frontiers in Work Ability: Theory, Research, and Practice*. Symposium conducted at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
54. *Toomey, E.C. & Rudolph, C.W. (2018, April). Age-conditional effects of socioemotional competencies on daily empathy. In Thrasher, G.R. Bramble. R.J., & Rudolph, C.W. (Co-Chairs), The Aging Workforce: Applying Novel Methods to Difficult Questions. Symposium conducted at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.*
53. *Werth, P.M. & Rudolph, C.W. (2018, April). Identifying with my generation: A theoretical predictor of trait narcissism. In Buettner, F.K. & Cox, C.B. (Co-Chairs), Generational Theory Gets a Trophy: Limitations and Implications of a Popular Concept. Symposium conducted at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.*
52. *Zheng, J., Shoss, M.K., & Rudolph, C.W. (2018, April). Examining the conditional effects of work ability and job insecurity on well-being. In Rauvola, R.S. & Rudolph, C.W. (Co-Chairs), New Frontiers in Work Ability: Theory, Research, and Practice. Symposium conducted at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.*
51. *Zacher, H. & Rudolph, C.W. (2017, November). Just a mirage: on the construct and predictive validity of subjective age. Paper presented at the Aging and Work Meeting, Leuphana University of Lüneburg: Lüneburg, Germany.*
50. **Rudolph, C.W.**, Kooij, D.T.A.M., *Rauvola, R.S., & Zacher, H. (2017, November). Occupational future time perspective: a meta-analysis of antecedents and outcomes. Paper presented at the Aging and Work Meeting, Leuphana University of Lüneburg: Lüneburg, Germany.*

49. *Rauvola, R.S., Rudolph, C.W., Ebbert, L., & Zacher, H. (2017, November). Person-environment fit and work satisfaction: the conditional influence of age.* Poster presented at the Aging and Work Meeting, Leuphana University of Lüneburg: Lüneburg, Germany.
48. **Rudolph, C.W.** & Zacher, H. (2017, November). *The pervasive misspecification of cohort effects in cross temporal meta-analysis: a cautionary note.* Poster presented at the Aging and Work Meeting, Leuphana University of Lüneburg: Lüneburg, Germany.
47. Jundt, D.K. & **Rudolph, C.W.** *Expected Goal Progress Effects on Affect During Goal Pursuit.* In Jundt, D.K. & Beck, J.W. (Co-Chairs), *Current Directions in Modeling Within-Person Dynamics in Self-Regulation Research.* Symposium conducted at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
46. *Katz, I.M., Lavigne, K.N., Rudolph, C.W., & Zacher, H. (2017, April). Job crafting and work outcomes: a meta-analytic relative weight analysis.* Poster Presented at the The 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
45. *Lavigne, K.N., Katz, I.M., Rudolph, C.W., & Zacher, H. (2017, April). Linking career adaptability dimensions to adaptation outcomes: a meta-analysis.* Poster Presented at the The 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
44. *Bartkoski, T. J., Herrmann, E.E., Witt, C., & Rudolph, C.W. (2017, April). A meta-analysis of employment discrimination against Muslims and Arabs.* Poster Presented at the The 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
43. **Rudolph, C.W.** (Discussant) (2017, April). In L. Finkelstein (Chair), *Age Stereotyping and Discrimination: Fresh Looks at an Age-Old Issue.* Symposium conducted at the The 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
42. *Toomey, E.C. & Rudolph, C.W. (2017, April). Cross-level effects of personality on empathy and emotional labor.* Poster Presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

41. *Toomey, E.C. & Rudolph, C.W.* (2017, April). Age-conditional effects of within-person empathy on emotional labor. In Thrasher, G.R. & Rudolph, C.W. (Co-Chairs), *Age and Emotional Competencies at Work*. Symposium conducted at the The 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
40. **Rudolph, C.W.** & Zacher, H. (2016, November). *Age-related correlates of career adaptability: a meta-analysis*. Paper presented at the annual Gerontological Society of America conference, New Orleans, LA.
39. **Rudolph, C.W.** & Jundt, D.K. (2016, May). *Why betas should not rule metas*. Poster presented at the annual Association for Psychological Sciences convention, Chicago, IL.
38. *Toomey, E.C., & Rudolph, C.W.* (2016, April). Work ability: a mediator in the personal resource – engagement linkage. In G. Fisher and D. Truxillo (Co-Chairs), *Working Longer: Factors Related to Continued Work for Older Workers*. Symposium conducted at the annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.
37. *Toomey, E.C., Werth, P., & Rudolph, C.W.* (2016, April). *Considering conditional effects within the performance trend, attribution, rating linkage*. Poster presented at the 31st annual conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
36. Jundt, D. K., **Rudolph, C.W.**, *Werth, P., & Whitaker, V. L.* (2016, April). *Examining incremental velocity effects on affective reactions during goal pursuit*. Poster presented at the 31st annual conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
35. **Rudolph, C.W.** (2015, November). *Clarifying the complex relationship between age and career commitment*. Paper presented at the Aging and Work Meeting. University of Limerick: Limerick, Ireland.
34. **Rudolph, C.W.** (2015, November). *Understanding within-person effects of perceived age on leadership ratings: The moderating role of aging stereotypes*. Poster presented at the Aging and Work Meeting, University of Limerick: Limerick, Ireland.
33. Mueller, A., Weigl, M., Heiden, B., **Rudolph, C.W.**, & Angerer, P. (2015, May). Depressive symptoms in older employees: age-specific protective effects of job autonomy and selective optimization with compensation. In B. Van der Heijden & J. Wegge (Co-Chairs), *Sustainable Careers and its Antecedents*. Symposium conducted at the bi-

annual meeting of the European Association for Work and Organizational Psychology, Oslo, Norway.

32. *Toomey, E. & Rudolph, C.W.* (2014, April). *Emotional exhaustion, fatigue, and recovery experiences for bridge employees.* Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
31. *Harari, M.B., Laginess, A.J., Rudolph, C.W.* (2014, May). *A meta-analysis of rater individual differences-rating level relationships.* Poster presented at the 29th annual meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.
30. *Harari M. B., Rudolph, C.W., Viswesvaran, C., & Woodward, M. M.* (2013, August). *Structured interview validities across time: An analysis of stable and dynamic relationships.* Paper presented at the annual meeting of the Academy of Management. Orlando, FL.
29. *Harari M. B., Allen, J.W., & Rudolph, C.W.* (2013, August). *Clarifying the role of observer attributions in ratings of dynamic performance.* Paper presented at the annual meeting of the Academy of Management, Orlando, FL.
28. *Rudolph, C.W.* (2013, November). *Exploring the role of selective optimization with compensation and work ability on work participation outcomes for older workers.* Paper presented at the Aging and Work Meeting, University of Trento: Rovereto, Italy.
27. *Rudolph, C.W. & Sullivan, E.* (2013, May). *Perceived leadership potential as a function of perceived age and physical attractiveness.* Paper presented at the annual meeting of the European Association of Work and Organizational Psychology (EAWOP), Münster, Germany.
26. *Lanz, J. & Rudolph, C.W.* (2013, April). *Do incremental theorists penalize others' failure to demonstrate positive change?* Poster presented at the 28th annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.
25. *Rutherford, K., Harari, M., & Rudolph, C.W.* (2013, April). *A multidimensional measure of observer attributions for performance.* Poster presented at the 28th annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.
24. *Wittgenstein J., Harari, M., Allen, J., & Rudolph, C.W.* (2012, November). *When does performance variability matter? The effect of dynamic performance characteristics on rater attributions and performance ratings.* Paper presented at the 2012 Southern Management Association Conference, Fort Lauderdale, FL.

23. **Rudolph, C.W.**, *Harari, M., & Wittgenstein, J.* (2012, November). The influence of performance trends on performance ratings of older and younger salespeople. In McCausland, T.C. & King, E.B. (Co-chairs), *New Views of Age Stereotypes: Form, Prevalence, and Consequences*. Symposium presented at the annual meeting of the Academy of Management, Boston MA.
22. Clark, M.A., **Rudolph, C.W.**, Zhdanova, L., & Baltes, B. (2012, June). *Gender differences in the relationship between organizational support factors and work-family outcomes*. Poster presented at the Inaugural Conference of the Work and Family Researchers Network, New York, NY.
21. **Rudolph, C.W.** & Lucas, T. (2012, April). *Understanding immigrant employability: The role of attitudes and political ideology*. Poster presented at the 27th annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
20. Lucas T. & **Rudolph, C.W.** (2012, January). *Tolerant of Toyota or favorable towards Ford? Liberals and conservatives display aversive biases towards domestic and foreign automobiles*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
19. **Rudolph, C.W.**, & Baltes, B.B. (2011, May). *Do leader-subordinate age differences impact leadership effectiveness ratings? A meta-analytic approach to relational demography*. Talk given at the 2011 European Association of Work and Organizational Psychology (EAWOP) small group meeting on age cohorts in the workplace. Rovereto, Italy (EU).
18. Magomaeva, A.B., Lelchook, A. M., & **Rudolph, C. W.** (2011, August). *Perceptions of Muslims and Arabs: Are they all the same?* Poster presented at the 119th Annual Convention of the American Psychological Association, Washington D.C.
17. **Rudolph, C.W.**, Nieminen, L.R.G., Zhdanova, L., Early, R., Kotrba, L., Baltes, B.B. (2011, April). *The role of variability in job satisfaction on turnover intentions*. Poster presented at the 26th annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
16. **Rudolph, C.W.**, Baltes, B.B., & Bal, A.C. (2010). *The development of a model of the meaning of working for older workers*. Poster presented at the Gemeinsamer Kongress der DGGG und der SGG (The Joint Conference of the German Society of Gerontology and Geriatrics and the Swiss Society of Gerontology), Berlin, Germany, (EU).

15. **Rudolph, C.W.** & Baltes, B.B. (2010, August) *The role of race and ethnicity in bodyweight-based discrimination*. Poster presented at the 118th annual meeting of the American Psychological Association, San Diego, CA.
14. Nieminen, L.R.G., **Rudolph, C.W.**, Casper, C. Wynne, K.T., & Baltes, B.B. (2010, August). *The combined effects of contextual information and bodyweight-based bias on performance judgments*. Paper presented at the annual meeting of the Academy of Management, Montreal, QC.
13. Lucas, T., Casper, C.M., Barkho, E., **Rudolph, C.W.**, Zhdanova, L., Fakhouri, M., Thompson, L. & Arnetz, B. (2010, June). *Political orientation, social identity and perceived employability of Iraqi immigrants*. Paper presented at the Society for Psychological Study of Social Issues Biennial Conference, New Orleans, LA.
12. **Rudolph, C.W.** & Wynne, K.T. (2010). *Examining the construct validity of the Attitudes Toward Islamic Countries Scale (ATICIS)*. Poster presented at the 1st annual conference of the Society for the Study of Ethnic and Minority Issues (APA Division 45), Ann Arbor, MI.
11. Lucas, T., Zhdanova, L., Casper, C., Barkho, E., **Rudolph, C.W.**, Fakhouri, M., Thompson, L., & Arnetz, B. (2010). *Procedural justice for others, collective self-esteem, and perceived employability of Iraqi immigrants*. Poster presented at the 1st annual conference of the Society for the Study of Ethnic Minority Issues (APA Division 45), Ann Arbor, MI.
10. **Rudolph, C.W.** & Bal, A.C. (2010, April) *Let's not get personal: Power orientation and aversive conflict management*. Poster presented at the 25th annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
9. Clark, M., **Rudolph, C.W.**, Zhdanova, L., & Baltes, B.B. (2010, April). *Relationships between organizational support, work-family balance, and work outcomes*. Poster presented at the 25th annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
8. Bal, A., Reiss, A., **Rudolph, C.W.**, & Baltes, B.B. (2010, April). A meta-analysis of positive and negative aspects of ageism. In Kotrba, L., Baltes, B. B., & Cleveland, J. (Co Chairs), *Age in the Workplace: Positive Implications of an Older Workforce*. Symposium presented at the 25th annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
7. **Rudolph, C.W.** & Baltes, B.B. (2009, August). Demographic differences in the endorsement

of negative stereotypes about overweight managers. In Randle, N.W., & Bell, M.P. (Co-chairs), *Is Weight the New Race? Implications of Workplace Weight Discrimination*. Symposium conducted at the annual meeting of the Academy of Management, Chicago, IL.

6. **Rudolph, C.W.**, Halpert, J.A., & Wynne, K. (2009, April). *I don't like where you are from: Evaluations of Arabic job applicants*. Poster presented at the 24th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
5. Weller, M.D., **Rudolph, C.W.**, & Baltes, B.B. (2009, April). *Confirmatory factor analysis of the Blacks as managers scales (BAMS)*. Poster presented at the 24th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
4. **Rudolph, C.W.**, & Lelchook, A. (2009, April). Towards and integrative model of conflict management and humor styles. In Finkelstein, L., Lelchook, A., & Matarazzo, K. (Co-chairs), *We're not Kidding: Advancements in Research on Humor and Work*. Symposium conducted at the 24th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
3. **Rudolph, C.W.**, Wells, C.L., Weller, M.D., & Baltes, B.B. (2008, April). *Weight-based bias and evaluative workplace outcomes: A meta-analysis*. Poster presented at the 23rd annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
2. Bell, S.T., Villado, A.J., Denning, B.L., & **Rudolph, C.W.** (2007, April). *Revisiting the team demographic diversity and performance relationship: A meta-analysis*. Poster presented at the 22nd annual meeting of the Society for Industrial and Organizational Psychology, New York, NY.
1. **Rudolph, C.W.** (2006). *The effects of national origin and applicant qualifications on personnel selection decisions*. Paper presented at the 11th annual DePaul University Psychology Night. Chicago, IL.

Invited Presentations

19. **Rudolph, C.W.** (November, 2019). Lifespan developmental perspectives on aging and work: Theoretical and empirical advancements. *Chair of Organization Studies, University of Konstanz, Konstanz Germany*
18. **Rudolph, C.W.** (October, 2019). Unpacking theories of "generations." *National Academies*

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of Science, Engineering, and Medicine, Board of Behavioral, Cognitive, and Sensory Sciences. Committee on the Consideration of Generational Issues in Workforce Management and Employment Practices

17. **Rudolph, C.W.** (September, 2019). The cognitive and emotional contributions of older workers to workplaces. *National Academies of Science, Engineering, and Medicine Committee on Population.*
16. **Rudolph, C.W.** (November, 2018). Generational differences at work: Setting the record straight. Invited Presentation. *Wayne State University.*
15. **Rudolph, C.W.** (November, 2018). Introduction to open science. Invited Presentation. *Saint Louis University Department of Psychology – Industrial & Organizational Psychology Professional Activities Group (PAG).*
14. **Rudolph, C.W.** (February, 2018). Debunking common myths and stereotypes of about generations at work. *University of North Carolina – Charlotte.*
13. **Rudolph, C.W.** (March, 2018). Meta-Analysis Using R. Invited Presentation. *Saint Louis University Data Science Seminar.*
12. **Rudolph, C.W.** (December, 2017). Generations at Work: Where Do We Stand? Invited Presentation. *Saint Louis University Department of Psychology – Industrial & Organizational Psychology Professional Activities Group (PAG).*
11. **Rudolph, C.W.** (November, 2017). The problem with generations. Invited Presentation. *Institute of Psychology, Leipzig University, Leipzig, Germany (EU).*
10. **Rudolph, C.W.** (March, 2017). Looking Ahead: Empirical Advancements in Occupational Future Time Perspective. Invited Presentation. *Colorado State University, Fort Collins, CO (USA).*
9. **Rudolph, C.W.** (April, 2014). Working Longer: Research on Work Longevity & Sustainable Employability. Invited Presentation. *Wayne State University, Detroit MI (USA).*
8. **Rudolph, C.W.** (February, 2014). Things I've Been Thinking About Lately: Recent Research on Work & Aging. Invited Presentation. *University of Missouri Saint Louis, Saint Louis MO (USA)*
7. **Rudolph, C.W.** (October, 2014). Job Interviewing Skills. Invited Presentation. *Saint Louis*

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*University Department of Psychology – Industrial & Organizational Psychology
Professional Activities Group (PAG).*

6. **Rudolph, C.W.** (October, 2013). An introduction to R. Invited Presentation. *Saint Louis University Department of Psychology – Industrial & Organizational Psychology Professional Activities Group (PAG).*
5. **Rudolph, C.W.** (May, 2013). The Psychological Underpinnings of Positive Work Longevity: Recent Research on Factors that Facilitate Sustainable Employability Across the Lifespan. Invited Presentation. *Radboud University, Nijmegen, The Netherlands (EU).*
4. **Rudolph, C.W.** (October, 2011). Careers in Industrial and Organizational Psychology. Invited Presentation. *Florida International University Psychology Student Conference, Miami FL.*
3. **Rudolph, C.W.** (September, 2011). Social Identity, Ethnocentrism, and Attitudes Towards Immigrants. Invited Presentation. *Florida International University Psychology Graduate Student Association, Miami FL.*
2. **Rudolph, C.W.** (October, 2008). The intersection of I/O Psychology and Human Resources Management: The case for positive work-family interface and diversity-focused practice. Invited Lecture. *Northwood University School of Business Administration, Livonia MI.*
1. **Rudolph, C.W.** (February, 2008). Towards and integrative theory of weight-based bias in the workplace: The diminishing impact hypothesis. Invited Presentation. *Wayne State University Department of Psychology, Detroit MI.*

Teaching Experience

Assistant Professor. *Saint Louis University, Saint Louis, MO.*

(August 2013 - Present)

- Responsible for teaching graduate level personnel psychology, performance appraisal, statistical computing, lifespan developmental perspectives on work & aging, meta-analysis, univariate statistics, multivariate statistics, psychometric theory, and structural equation modeling seminars, and undergraduate courses in introductory psychology, personnel psychology, and psychometric theory.

Assistant Professor. *Florida International University, Miami, FL.*

(August 2011 – May 2013)

- Responsible for teaching undergraduate level personnel psychology and research methods lectures, and graduate level performance appraisal and statistical methods seminars.

Graduate Teaching Assistant. *Wayne State University, Detroit, MI.*

(September 2006 – May 2007; January 2008 – May 2008; September 2010 – May 2011)

- Responsible for teaching undergraduate level introductory psychology and statistical methods laboratory courses, and assisting in graduate level multivariate statistics, and structural equation modeling courses.

Part-Time (Adjunct) Faculty. *Wayne State University, Detroit, MI.*

(May 2007 – August 2007; September 2007 – December 2007; May 2008 – August 2008; September 2008 – December 2008; May 2010 – August 2010; September – December 2010; January 2011 – May 2011)

- Responsible for teaching undergraduate level social psychology, statistical methods, psychology in the workplace lectures, and graduate level psychometric theory seminars.

Professional Experience

Principal Investigator. *Saint Louis University Sustainable Employability Across the Lifespan (SEAL) Laboratory, Saint Louis, MO* (August 2013 – Present).

- Principal investigator, responsible for overseeing all aspects of research projects, including research design, data analysis, and dissemination of results to conferences and refereed publications.

Principal Investigator. *Florida International University Aging, Diversity, and Work Performance Research Group, Miami, FL* (September 2011 – August 2013).

- Principal investigator, responsible for overseeing all aspects of research projects, including research design, data analysis, and dissemination of results to conferences and refereed publications.

Research Assistant. *Wayne State University School of Medicine - Division of Occupational and Environmental Health, Detroit MI* (September 2009 – May 2011). Faculty Supervisor: Todd Lucas, Ph.D.

- Responsible for the planning, management, and execution of various grant-funded research projects, including the development of experimental materials and procedures, statistical analysis, and communicating results via professional conferences and published reports.

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Curriculum Vitae

Ad Hoc Project Consultant. *Applied Psychology and Organizational Research Group (APORG).* Wayne State University, Detroit, MI. (May 2007 – May 2011). Faculty Supervisor: John Arnold, Ph.D.

- Responsible for the planning, management and execution of various contracted consulting projects for a variety of clients (e.g., AT&T, Crain Communications, Telcordia, City of Kalamazoo, MI).

Laboratory Manager & Research Assistant. *Diversity & Work-Family Relations Laboratory* Wayne State University, Detroit MI. (September 2006 – May 2011). Faculty Supervisor: Boris B. Baltes, Ph.D.

- Responsible for the planning, management, and execution of various research projects, including the development of experimental materials and procedures, statistical analysis, and communicating results via professional conferences and published reports.
- Responsible for managing a staff of graduate and undergraduate research assistants, coordinating laboratory scheduling and project timing, and various other day-to-day administrative and managerial responsibilities.
- Proposed and assisted in managing a special issue of the *Journal of Organizational Behavior* (eds. B.B. Baltes & L. Finkelstein) concerning new frontiers in work and aging research.

Assessment Specialist. *Talent Acquisition and Management, Ford Motor Company, Dearborn, MI.* (September 2008 – September 2009).

- Responsible for managing pre-employment assessment for the North American salaried employee selection process across seven functional areas (i.e., manufacturing, marketing, communications, purchasing, product development, information technology, human resources).
- Developed and implemented various structured and technical interview protocols and assessment center tools based on a newly implemented competency framework.
- Developed and implemented a performance management process for use with North American interns, non-salaried, and contract employees.
- Responsible for managing the accuracy of the North American salaried employee applicant tracking and reporting system.
- Served as process manager for the reporting of recruiting, applicant flow, and EEO statistics, as well as various other *ad hoc* statistical analyses to support the recruiting and HR business operations functions.

Research Assistant. *Groups & Teams Lab, DePaul University, Chicago IL.* (September 2005 – June 2006). Faculty Supervisor: Suzanne Bell, Ph.D.

- Assisted in the planning of research projects, including performing literature searches, and coding studies for meta-analytic review.

Professional Service

College & University Standing Committees.

- SLU Data Science Seminar Faculty Board (Appointed 2018)
- SLU College of Arts & Sciences Career Preparation Committee (Appointed 2015)

Departmental Standing Committees.

- SLU Diversity Committee (2015)
- SLU Industrial & Organizational Psychology Program Committee (Since 2013)
- FIU Quantitative Methods Curriculum Committee (Appointed 2012)
- FIU Industrial & Organizational Psychology Area Committee (Appointed 2011)
- FIU Psychology Department Colloquium Committee (Appointed 2011)

Ad Hoc Departmental Service.

- SLU Kent Family Foundation Undergraduate Research Grant Reviewer (Fall, 2019)
- SLU Psychology Undecided Majors Fair Department Representative (Fall, 2016)
- SLU Psychology I/O Faculty Search Committee Member (Fall, 2016)
- SLU Psychology Senior Capstone Project Judge (April, 2014; April, 2015; April 2017)
- SLU 101 Psychology Department Representative (Summer 2014, 2015, 2016, 2019)
- SLU HS Junior Visit Day - Psychology Department Representative (Spring 2015)
- SLU Minor Fair Psychology Department Representative (Fall 2014)

Other Professional Service

- APA Division 14 (SIOP) Schmidt-Hunter Meta-analysis Award Committee (2019; 2020)

Associate Editorships

- Associate Editor: Journal of Vocational Behavior (Elsevier Press – Editor: Nadya A. Fouad, University of Wisconsin – Milwaukee: Appointed 2018)

Current Editorial Board Memberships

- Consulting Editor/Editorial Board Member: Journal of Occupational and Organizational Psychology (Wiley – Editor Sharon Clarke, University of Manchester: Appointed 2016)
- Consulting Editor/Editorial Board Member: Journal of Managerial Psychology (Emerald; Editor Zinta Byrne, Colorado State University: Appointed 2017)
- Consulting Editor: Work, Aging & Retirement (Oxford University Press; Editor: Mo Wang, University of Florida: Re-Appointed 2020)

Former Editorial Board Memberships

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Curriculum Vitae

- Consulting Editor/Founding Editorial Board Member: *Work, Aging & Retirement* (Oxford University Press; Editor: Mo Wang, University of Florida: Appointed 2015-2018)
- Consulting Editor/Editorial Board Member: *Journal of Vocational Behavior* (Elsevier Press; Editor: Nadya A. Fouad, University of Wisconsin – Milwaukee: 2016-2018)

Guest Editorships

- Guest Associate Editor: *SAGE Open*, SAGE Press (April 2014, July 2016)
- Guest Associate Editor: *Frontiers in Organizational Psychology* (August 2016)
- Guest Associate Editor: *Journal of Vocational Behavior* (Spring 2017).
- Guest Associate Editor: *Work, Aging and Retirement* (Fall 2017, Fall 2019).

Ad Hoc Reviewer

- *Social Psychological Bulletin* (Since 2020)
- *Stress & Health* (Since 2020)
- *International Journal of Environmental Research and Public Health* (Since 2020)
- *Personality and Social Psychology Bulletin* (Since 2020)
- *International Journal of Psychology* (Since 2020)
- *The Gerontologist* (Since 2020)
- *International Journal of Manpower* (Since 2020)
- *The Journal of High Technology Management Research* (Since 2020)
- *Journal of Environmental Psychology* (Since 2020)
- *Advances in Methods and Practices in Psychological Science* (Since 2020)
- *Journal of Happiness Studies* (Since 2020)
- *Anxiety, Stress, & Coping* (Since 2020)
- *Personnel Psychology* (Since 2020)
- *The International Journal of Selection and Assessment* (Since 2020)
- *Cognition & Emotion* (Since 2020)
- *American Psychologist* (Since 2019)
- *Psychology and Aging* (Since 2019)
- *Review of General Psychology* (Since 2019)
- *Leadership Quarterly* (Since 2019)
- *Consulting Psychology Journal: Research & Practice* (Since 2019)
- *Journal of Management* (Since 2018).
- *Personnel Assessments & Decisions* (Since 2018)
- *The Industrial & Organizational Psychologist* (Since 2018)
- *Career Development International* (Since 2018)
- *International Journal for Educational and Vocational Guidance* (Since 2018)
- *The International Journal of Human Resource Management* (Since 2017)
- *International Journal of Human Resources Development and Management* (Since 2017)

- Current Opinion in Behavioral Science (Since 2017)
- Applied Psychology: International Review (Since 2017)
- Current Psychology (Since 2017)
- Journal of Occupational and Organizational Psychology (Since 2016)
- The Spanish Journal of Psychology (Since 2016)
- Journal of Family Issues (Since 2015)
- Nordic Psychology (Since 2014)
- Social Justice Research (Since 2014)
- Work, Aging and Retirement (Since 2014)
- Journal of Applied Psychology (Since 2014)
- The Psychological Record (Since 2013)
- Organizational Psychology Review (Since 2013)
- Journal of Occupational Health Psychology (Since 2012)
- European Journal of Work and Organizational Psychology (Since 2012)
- Human Relations (Since 2012)
- Journal of Managerial Psychology (Since 2012)
- Journal of Applied Social Psychology (Since 2011)
- Journal of Organizational Behavior (Since 2009)

Conference Reviewer.

- International Association of Geriatrics & Gerontology (Since 2016)
- Southern Management Association (Since 2012)
- Academy of Management (Since 2012)
- APA Division 14 – SIOP (Since 2011)

External Grant Reviewer.

- National Science Foundation (NSF) – Division of Social & Economic Sciences (SBE/SES): Science of Organizations (Grant Review Panel, Fall 2020)
- Swiss National Science Foundation (SNSF) – Humanities and Social Sciences Division (Reviewed one grant since 2020)
- National Science Foundation (NSF) – Division of Social & Economic Sciences (SBE/SES): Science of Organizations (Reviewed one grant since 2014)
- National Science Foundation (NSF) – Division of Behavioral & Cognitive Sciences: Social Psychology (Reviewed three grants since 2013)

Internal Grant Reviewer.

- Presidents Research Fund (PRF) – Division of Research: Saint Louis University (2014)

Other Ad Hoc Reviewing.

- SAGE Business & Management: Textbook Reviewer (2014; 2015; 2016)

- SAGE Research Methods: Textbook Reviewer (2016).
- Routledge: Textbook Reviewer (2019)
- Cambridge University Press: Textbook Reviewer (2020)

Current & Former Professional Society Memberships & Affiliations

- Society for Industrial & Organizational Psychology (SIOP; APA Div. 14)
- Academy of Management (AOM)
- Gerontological Society of America (GSA)
- Associate for Psychological Science (APS)
- American Psychological Association (APA)
- Society for the Psychological Study of Social Issues (SPSSI)
- Society for the Psychological Study of Ethnic Minority Issues (APA Division 45)
- Gateway Industrial/Organizational Psychologists (GIOP)
- Michigan Association of Industrial/Organizational Psychologists (MAIOP)
- Psi Chi (DePaul University Chapter President 2005 – 2006).

Grants, Funding, & Awards

In Preparation and Pending External Grants/Contracts:

- **Funding Source:** Oakland University Faculty Development Award – Oakland University 2020 (Requested \$2,500.00).
Role: Consultant to Gregory Thrasher
Project Title: *Refining Leader Age Prototype Theory*

Under Review External Grants/Contracts:

- **Funding Source:** Saint Louis University Stolle Award – Saint Louis University 2020 (Requested \$2,500.00).
Role: PI
Project Title: *Boundary Management: Refinement of the Psychometric Toolkit*

Awarded External Grants/Contracts:

- **Funding Source:** Alfred P. Sloan Center on Aging and Work – Boston College 2013 (Awarded \$5,000.00, Requested \$5,000.00).
Role: Co-PI with B. Baltes, Ph.D.
Project Title: *Age and Health as Moderators of the Influence of Time-Place Management Policies on Work Outcomes*
- **Funding Source:** University of Missouri Research Council 2015 (Awarded \$8,076.00, Requested \$18,020.00)
Role: Consultant to N. Weidener, Ph.D.

Project Title: *Effects of Age and Performance on Leader Perceptions*

- **Funding Source:** University of North Carolina Charlotte -- Faculty Research Grant 2017 (Awarded \$6,000.00, Requested \$6,000.00)

Role: Consultant to A. McGonagle, Ph.D.

Project Title: *Emotional Labor and Perceived Work Ability Fluctuations: Conditional Effects of Age and Pain Symptoms*

- **Funding Source:** Oakland University Department of Management & Marketing -- Anton-Frankel Incentive Fund Award 2018 (Awarded \$2,500.00, Requested \$2,500.00)

Role: Consultant to G. Thrasher, Ph.D.

Project Title: *The Intersectionality of Leader Gender and Age: An Extension of Role Congruity Theory*

- **Funding Source:** Volkswagen Stiftung (Volkswagen Foundation) 2020 (Awarded €50,000.00, Requested €50,000.00).

Role: Co-PI with Prof. Dr. H. Zacher, Ph.D.

Project Title: *Work and Health in the Time of COVID-19: A Longitudinal Study*

Non-Funded External Grants/Contracts:

- **Funding Source:** 2018 Mindlin Foundation 1% Microgrant (Requested \$4,000.00).

Role: PI

Project Title: *Lifespan theories of human psychological development are not well integrated with one-another.*

- **Funding Source:** 2017 Mindlin Foundation 1% Microgrant (Not Funded, Requested \$4,000.00).

Role: PI

Project Title: *We know little about how developmental regulation mechanisms work together to support health and wellbeing. Let's change that.*

- **Funding Source:** North Carolina Occupational Safety and Health Education and Research Center and NIOSH (Not Funded, \$10,000.00 requested)

Role: Consultant to A. McGonagle, Ph.D.

Title: *Emotional Labor and Perceived Work Ability Fluctuations: Conditional Effects of Age and Pain Symptoms*

- **Funding Source:** University of Missouri Research Council (Not Funded, \$30,652.00 Requested)

Role: Consultant to N. Weidener, Ph.D.

Project Title: *Effects of Age and Performance on Leader Perceptions*

- **Funding Source:** Saint Louis County Government (Not Funded, \$79,944.00 Requested).
Role: Co-PI with K. Wright, E. Murray, E. Sabin, & R. Harvey
Project Title: *Leadership Competencies Assessment RFP*

Non-Funded Internal Grants/Contracts:

- **Funding Source:** SLU College of Arts & Sciences 2016 Graduate Student Foreign Travel Fund (Not Funded, \$1000.00 Requested)
Role: Co-Pi with Rachel Rauvola (SLU I/O Ph.D. Student)
Project Title: *Lifespan Development & Self Regulation: A Comprehensive Analysis*
- **Funding Source:** SLU Reinert Center for Transformative Teaching & Learning: Summer 2014 *Try It!* Mini-Grant Program, 2014 (Not Funded, \$1000.00 Requested)
Role: PI
Project Title: *Psychometric Scale Development with Real-World Data*

Awarded Internal Grants/Contracts:

- **Funding Source:** SLU Stroble Award in Health Sciences, 2014 (Awarded \$10,000.00, Requested \$10,000.00)
Role: Co-PI with T. Buchanan, D. Kaufman, L. Willoughby, B. Kirchoff, J. Chibnall, T. Malstrom, L. Shwarz, & G. Grossberg).
Project Title: *Cognitive Screening and Research Participant Registry for Older Adults in the St. Louis Community*
- **Funding Source:** FIU University Graduate School Program Enhancement Grant, 2013 (Awarded \$4,500.00; Requested \$9000.00)
Role: Co-Requester with L. Malloy, S. Pruden, E. Nelson, & B. Reeb-Sutherland)
Project Title: *Support for Psychology Department Colloquium Series*
- **Funding Source:** FIU Psychology Department Program Enhancement Grant, 2012 (Awarded \$975.00; Requested \$975.00)
Role: Sole Requester
Project Title: *Support for Membership to the Center for Research Methods and Analysis (CARMA) Consortium.*
- **Funding Source:** FIU University Graduate School Program Enhancement Grant 2011 (Awarded \$9,000.00; Requested \$9000.00)
Role: Co-Requester with L. Malloy, S. Pruden, & D. Bagner
Project Title: *Support for Psychology Department Colloquium Series*

Graduate Student Fellowship Proposals

- SLU Presidential Fellowship (2014) – Jaqueline Gilberto (Awarded; Turned Down by Student)
- SLU Graduate Diversity Fellowship (2015) – Dulce Vega (Awarded; Accepted by Student)
- SLU Presidential Fellowship (20116) – Rachel Rauvola (Not Awarded)

Graduate Study: Internal Stipend and Fellowship Funding:

- Rumble Research Fellowship (2009-2010) – Wayne State University Graduate School: Full Funding (Tuition & Stipend).
- Thesis Research Grant (2009) – Wayne State University Graduate School: \$1,000.00
- Graduate Research Assistantship (2008-2009) – Wayne State University, Department of Psychology, Applied Psychology and Organizational Research Group: Full Funding (Tuition & Stipend).
- Graduate Teaching Assistantship (2006-2007, 2007-2008, 2010-2011) – Wayne State University Graduate School: Full Funding (Tuition & Stipend).

Awards:

- 2018 – Emerald Literati Awards for Excellence - Outstanding Author Contributions: *Successful Aging at Work and Beyond: A Review and Critical Perspective* [co-authored with H. Zacher].
- 2011 - Ross & Margaret Stagner Memorial Award for Excellence in Psychology – Wayne State University, Department of Psychology (\$500.00).
- 2009 - Ford Motor Company – Global Diversity and Inclusion: Recognition for the Promotion of Work-Life Flexibility.
- 2008 - 1st Place Award: Wayne State University Department of Psychology – Graduate Student Poster Competition. (\$50.00)
- 2008 - 3rd Place Award: Michigan Association of Industrial and Organizational Psychologists (MAIOP) – Graduate Student Paper Competition.

Post-Doctoral Researchers Supervised & Mentored

- **Gretchen Petery** (Curtin University, Perth Western Australia, 2018): CEPAR Post-Doctoral Research Fellow Mentor

Doctoral Dissertations: Chaired

- **Rachel Rauvola** (Saint Louis University – Doctoral Dissertation, 2020); **Title:** *Aging, Control, & Well-Being: A Longitudinal Investigation of Actual, Perceived, and Enacted Control Across Contexts*
- **Ian Katz** (Saint Louis University – Doctoral Dissertation, 2020); **Title:** *Feedback Orientation: A Meta-Analysis*

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Curriculum Vitae

- **Paul Werth** (Saint Louis University – Doctoral Dissertation, 2020); **Title:** *Forthcoming*
- **Eileen Toomey** (Saint Louis University – Doctoral Dissertation, 2018); **Title:** *Modeling Job-Demand Conditional Dynamics in Physical and Cognitive Functioning on Changes in Older Workers Wellbeing Over Time*

Master's Theses: Chaired

- **Rachel Rauvola** (Saint Louis University – Master's Thesis, In Progress); **Title:** *An Integration of Lifespan Development & Regulation Theories*
- **Ian Katz** (Saint Louis University – Master's Thesis, 2018); **Title:** *The Moderating Role of Implicit Person Theory on Feedback for Various Levels of Performance*
- **Paul Werth** (Saint Louis University – Master's Thesis, 2017); **Title:** *Generational Stereotype Activation: Understanding Self-Reported Narcissism and Theoretical Moderators*
- **Eileen Toomey** (Saint Louis University – Master's Thesis, 2016); **Title:** *When Can Political Skill be Maladaptive? The Moderating Effect of Empathy on Political Skill and Emotional Labor.*
- **Michael Harari** (Florida International University – Master's Thesis, 2013); **Title:** *The Role of Internal and External Justifications on Attributions for Extreme Episodes of Performance in a Larger Dynamic Profile.* [Co-Chaired with C. Viswesvaran]

Master's Thesis & Doctoral Dissertation Committees: Member

- **Madeleine Haenggli** (University of Bern, Switzerland – Doctoral Dissertation, 2020)
- **Alex Chang** (Saint Louis University Clinical Psychology – Master's Thesis, 2020)
- **Sarah Palmer** (Saint Louis University I/O Psychology – Master's Thesis, 2020)
- **Lauren Murphy** (Saint Louis University I/O Psychology – Master's Thesis, 2019)
- **Andrew Tenbrink** (Wayne State University I/O Psychology – Doctoral Dissertation Committee, 2020)
- **Sarah McMullin** (Saint Louis University Cognitive Neuroscience – Doctoral Dissertation, 2019)
- **Victoria Whitaker** (Saint Louis University I/O Psychology – Doctoral Dissertation, 2019)
- **Clair Reynolds** (Saint Louis University I/O Psychology – Doctoral Dissertation, 2016)
- **Leah Kaylor** (Saint Louis University Clinical Psychology – Doctoral Dissertation, 2016)
- **Victoria Whitaker** (Saint Louis University I/O Psychology – Master's Thesis, 2016)
- **Sarah McMullin** (Saint Louis University Experimental Psychology – Master's Thesis, 2017)

Doctoral Qualifying Examination Committees: Chaired

- **Eileen Toomey** (Saint Louis University I/O Psychology – Written & Oral Examination Chair, 2016)
- **Paul Werth** (Saint Louis University I/O Psychology – Written & Oral Examination Chair, 2018)
- **Rachel Rauvola** (Saint Louis University I/O Psychology – Written & Oral Examination Chair, 2019)
- **Ian Katz** (Saint Louis University I/O Psychology – Written & Oral Examination Chair, 2019)

Doctoral Qualifying Examination Committees: Member

- **Karin Meeker** (Saint Louis University Cognitive Neuroscience – Oral Examination Committee Member, 2019)
- **Samantha Williams** (Saint Louis University Cognitive Neuroscience – Oral Examination Committee Member, 2018)
- **Sarah Guarino** (Saint Louis University I/O Psychology – Written & Oral Examination Committee Member, 2018)
- **Victoria Whitaker** (Saint Louis University I/O Psychology – Written & Oral Examination Committee Member, 2017)
- **Leah Kaylor** (Saint Louis University Clinical Psychology – Oral Examination Committee Member, 2016)